

St Joseph's Catholic Primary School



Person Specification: Teaching Assistant

| | Essential | Desirable |
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| Qualifications / Attainments | <ul style="list-style-type: none"> • Relevant Qualification at NVQ Level 3 or equivalent • Minimum Grade C GCSE in Maths and English or equivalent | <ul style="list-style-type: none"> • Specialist training in curriculum or learning area as appropriate • Training in relevant learning strategies eg Phonics • Safeguarding Level 1 Trained |
| Experience | <ul style="list-style-type: none"> • Worked as a TA previously • Demonstrate an ability to use skills, expertise and experience to support pupil learning • Ability to relate well to children and adults • Work constructively as part of a team • Can use ICT effectively to support learning • Good communication skills • Ability to work within the School's policies and guidelines • Experience of working with children of relevant age in a learning environment • Understanding of the varying needs of primary school children | <ul style="list-style-type: none"> • Good understanding of child development and learning processes • Knowledge of the National Curriculum • Full working knowledge of relevant policies/codes of practice/legislation • Understanding of statutory frameworks relating to teaching and learning • Supported a SEN pupil • Led interventions in literacy, numeracy and personal development skills |
| Personal Requirements | <ul style="list-style-type: none"> • Constantly improve own and team practice/knowledge through evaluation and professional development • Calm and positive approach • Sensitive to the needs of children and their parents/carers | <ul style="list-style-type: none"> • Knowledge and understanding of the ethos within a Catholic School. |